A worksession meeting of the Washington School Board was held on Monday, March 14, 2022 in the high school cafeteria and via Zoom video conference.

The meeting was called to order by President Sparks-Gatling at 6:32 pm, followed by the pledge of allegiance and the district's mission and audio/video recording statements.

Roll Call:

Members Present: Mrs. Rhonda Barnes Mrs. Amy Roberts

Mr. John Campbell, Sr. Dr. Dana Shiller

Mrs. Kimberly Kelley Mrs. Tara Sparks-Gatling

Mrs. Marsha Pleta Ms. Jenna Ward

Absent: Ms. Karen Ruby

Non-Voting Member Present: Mr. George Lammay, Interim Superintendent

Present: Mr. Richard Mancini, Director of District Operations

Mrs. Lisa Coffield, Board Secretary Ms. Kelly Perkovich, Solicitor

Administrators: Mr. John Digon, Mr. Chet Henderson, Mrs. Courtney LeViere, Mr. Lou

Magnotta, Mr. Robert Mihelcic, Ms. Jocelyn Sabruno and Mr. Darren Vaccaro

Executive Session: An executive session was held prior to the start of the Board meeting to discuss a Personnel issue dealing with the contract for the superintendent. No action was taken

President Welcomes Visitors: Mrs. Sparks-Gatling extended a welcome to the public and stated the following, "In accordance with Washington School District Policy No. 005 entitled "Public Participation at Meetings", this public participation session shall not exceed 20 minutes. Any individual resident may make comments not to exceed three minutes. Any resident who wishes to address the Board should have submitted to the President of the Board or to the Board's Secretary a written statement including their name and address, the name of the group the speaker is representing, if any, and the general nature of the topic and comments to be made. Any resident who has not submitted a written request shall have the right to speak, time permitting by raising his or her hand so that they may be recognized. No one having any desire to speak, the meeting continued.

Recognitions

Students of the Month

Grade 2 – Alina Belcastro

Grade 6 – Faith Tennant

Grade 8 – Joseph Wilson

Grade 12 – Jaycee Nixon

Grade 12 – Issiah Patterson

Questions on the Agenda: The Board reviewed the agenda.

Agenda: Mr. Campbell moved and Mrs. Kelley seconded that the agenda be approved.

Motion carried unanimously.

School Director: Mr. Campbell moved and Mrs. Kelley seconded that the Board approve the following:

-Resignation of **Karen Ruby** as a School Director, after 11 years of service on the Board, effective March 14, 2022.

Motion carried unanimously.

Personnel: Mrs. Barnes moved and Mr. Campbell seconded that the Board approve the following:

-The Board appoints **Mr. George Lammay** as Superintendent beginning April 1, 2022, and ending June 30, 2025, with an annual salary of \$130,000, prorated for the 2021-2022 school year, and on such additional terms and conditions set forth in an employment contract consistent with the requirements of 24 P.S. 10-1073, approved by the Solicitor and executed by the necessary officers of the Board. Mr. Lammay's contract as interim superintendent will terminate at the end of the day on March 31, 2022.

Motion carried unanimously.

Mr. Campbell moved and Dr. Shiller seconded that the Board approve the following:

- -Retirement of **Sally Moore**, junior high school teacher, after 22 years of service in the district, effective at the end of the 2021-2022 school year.
- -Retirement of **Janet Kujawa**, elementary school teacher, after 22 years of service in the district, effective at the end of the 2021-2022 school year.
- -Retirement of **Jan Britton**, elementary school teacher, after 10 years of service in the district, effective at the end of the 202-2022 school year.
- -Resignation of **Maya Wells** as the assistant cheerleading sponsor/coach, retroactive to February 22, 2022.
- -Addition of Neil Freeze as a substitute teacher for the elementary school's after-school program.

Motion carried unanimously.

Board Policy: Mrs. Barnes moved and Mr. Campbell seconded that the Board approve the following:

-First reading, pursuant to Washington School District Policy No. 001, of the following policy:

Policy #569 – Threat Assessment

Motion carried unanimously.

<u>Contracts, Agreements and Grants:</u> Ms. Ward moved and Mr. Campbell seconded that the Board approve the following:

-Agreement with Cornerstone Care Inc. to provide physicians to serve as Washington School District's School Physician, retroactive to February 10, 2022 through June 30, 2022.

Motion carried unanimously.

Business and Finance: Mrs. Pleta moved and Mrs. Roberts seconded that the Board approve the following:

-To ratify and approve the action of the Acting Superintendent dated February 24, 2022 in sending notice of withdrawal from the IU1 Health Insurance Consortium, as submitted.

Motion carried unanimously.

<u>Western Area Career & Technology Center – Appointment of Representative</u>: Mrs. Barnes moved and Mrs. Kelley seconded that the Board approve the following:

-Appoint **Mr. John Campbell, Sr**. as the representative for the Western Area Career & Technology Center, effective until December 2022.

Motion carried unanimously.

<u>Health & Safety Plan:</u> Mr. Campbell moved and Mrs. Roberts seconded that the Board approve the following:

-Revisions to the Health & Safety Plan, as recommended by administration. *Exhibit A*

Motion carried unanimously.

<u>Committee of the Whole Discussion:</u> Board members and administrators discussed the following items that will be voted on at the March 21, 2022 meeting:

Contracts, Agreements and Grants

- 1. The Memorandum of Understanding between Washington School District and Blueprints' Early Learning Program: Head Start and PA Pre-K Counts for the purpose of coordinating mutually beneficial activities of the parties involved to provide better services for children and families served. (*This MOU is a federally required document.*)
- 2. Extend the contract with CCL Technologies for the period July 1, 2022 through June 30, 2025, as submitted.
- 3. Contract with IU1 to provide summer education programming.

New Business

- -Board Committees Mrs. Sparks-Gatling recommend starting the following three Board Committees: Athletic Committee, Education Committee and Policy Committee. Board members were in agreement. The committees will be formed at next week's Board meeting.
- -Building Concern Mr. Campbell stated his concerns with jr/sr high school students' destruction of school property, particularly the bathrooms.

Superintendent's Report

-Mr. Lammay report included information on COVID-19 recommendations from the CDC, adoption of IU1 policies and the reading program at the elementary school.

Solicitor's Report

-Attorney Perkovich stated that they have been working on policies and daily issues.

Information

- **A.** Regular Voting Meeting Monday, March 21st at 6:30 pm in the high school cafeteria and via Zoom Video Conferencing
- **B.** Awards Day Please remember to turn in your \$11 for Awards Day

Adjournment: Moved by Mr. Campbell and seconded by Ms. Ward that the meeting be adjourned. Motion carried unanimously. 7:23 pm.

<u>/s/Lisa Coffield</u>
Lisa Coffield, Board Secretary